

# CLEARPATH

ClearPath | 518 C Street NE Suite 300 | Washington, DC | 20002

**Organization:** ClearPath  
**Position Title:** Policy Analyst - Carbon Capture, Utilization, and Storage  
**Location:** Washington, DC

## Organization Overview

ClearPath's mission is to develop and advance conservative policies to address climate change by accelerating clean energy innovation. To advance that mission, we develop cutting-edge policy and messaging, educate policymakers, and collaborate with academics and industry. Started in 2014 by entrepreneur Jay Faison, ClearPath engages in the direct education of policy makers within the White House, Congress, Executive Agencies, and regulators like the NRC and FERC.

ClearPath supports a full range of deep decarbonization technologies across the power and industrial sectors, including nuclear energy, carbon capture, hydropower, natural gas, geothermal, energy storage, and heavy industry to enable private-sector deployment of critical technologies. ClearPath Action, a sister organization with similar goals, is a C4 non-profit organization that advocates for legislation and policy change in line with our principles.

## Job Summary

The Policy Analyst will join ClearPath's policy team, a group responsible for crafting organizational positions and recommendations across a diverse set of clean energy technologies that can significantly reduce carbon emissions on a global scale. The team member will report to and assist the Program Manager, who leads ClearPath's carbon capture, utilization, and storage (CCUS) portfolio, and will focus on federal policies to accelerate development and promote CCUS to key audiences in government and industry.

The portfolio encompasses a holistic set of policies, ranging from complementary federal technological innovation R&D programs, project finance such as the 45Q tax incentive and other CCUS-related financial policies, regulatory reform for project and infrastructure permitting, and international collaboration that could accelerate the deployment of CCUS technologies globally. The Analyst will collect and assess technologies/projects, foster external relationships, publish articles and policy briefs, and identify policy opportunities to accelerate development.

The Analyst may also support other ClearPath policy initiatives, such as concrete and petrochemical sector decarbonization, permitting and siting issues, and/or other relevant industrial sector issues. The Analyst will also partner and collaborate with other members of the policy team on cross-cutting issues and initiatives.

## Job Description

### Research & Advising (50%)

- Execute research and analysis activities to identify needs and develop legislative approaches to address them;

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- Produce research insights and written products pertaining to ongoing carbon capture legislative, regulatory and innovation activities across the federal government;
- Conduct market or techno-economic analyses of emerging technologies and companies;
- Track relevant federal research and development programs within the relevant departments and agencies;
- Develop high-level, quick, and in-depth analysis of policy and industry trends; and
- Publish external “thought leadership” pieces (i.e. blogs, white papers, journal articles).

## Strategic Thinking & Execution (25%):

- Identify policy opportunities and help advance carbon capture, utilization and storage (CCUS) commercialization alongside ClearPath CCUS Program Manager and Government Relations team.
- Exhibit critical thinking and problem-solving skills; s/he will have a proven ability to grasp “big picture” concepts as well as granular complexities.

## Networking & Relationship Building (25%):

- Assist in the management of carbon capture policy-related philanthropy.
- Engage with stakeholders on policy and technology issues, e.g. the Department of Energy, the Environmental Protection Agency, relevant Congressional Committees, and industry groups.
- Communicate complex ideas clearly, simply and convincingly, internally and externally to both technical and non-technical audiences.
- Cultivate collaborative relationships with key stakeholders; s/he will represent ClearPath in a credible manner and with ease.

## Candidate requirements

### Basic Qualifications

- BS, MS, and/or PhD with a science or applied science degree (engineering, geology, environmental science, etc.) or a related field ( environmental or energy policy, etc.)
- 1 - 5 years of experience in a highly related field - clean energy industry, economics, finance, and/or policy experience
- Excellent analytical and communication skills (verbal and written)
- A professional and personal commitment to ClearPath’s mission and values
- Ability and willingness to travel up to 25% of the time.

### Preferred Qualifications

- Prior specific experience in carbon capture, heavy industry or fossil energy-related technologies and/or policy (research, energy project development, government affairs, regulatory analysis, etc.)
- Familiarity with stakeholders in the carbon capture, utilization, and storage field, e.g. technology developers, funding agencies, etc.

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## Capabilities

- Abstract Reasoning Ability: Potential to solve problems and understand the logical relationships among concepts.
- Idea Orientation: Preference for thinking creatively and generating new ways to solve problems.
- Flexibility: Ability to manage and prioritize multiple tasks with often overlapping deadlines.
- Self-structure: preference for independently determining work methods.
- Thoroughness: Tendency to pay attention to detail.
- Accommodation: Desire to help others.

## Values

- Teamwork: Be fun, fast, collaborative, and supportive.
- Dedication: Be here because you want to change the world.
- Ownership: Think and act like an owner.
- Adaptability: Be humble and agile.
- Integrity: Believe individual and organizational credibility is everything.
- Curiosity: Voracious learner eager to engage with the substantive details of our work

## Compensation & Benefits

- Competitive salary commensurate with experience
- Annual bonus, historically awarded
- Paid professional development opportunities
- Comprehensive health, dental, life, disability insurance and 401(k)
- No vacation policy - take what you need whenever workflow allows
- Hybrid and flexible work schedules
- Fully stocked office kitchen in newly renovated building on Capitol Hill

Please send resume and writing sample to Andrea Steiner at [steiner@clearpath.org](mailto:steiner@clearpath.org)

*At ClearPath, we value a diverse and inclusive workforce. We believe our team is the key to making an impact and fulfilling our mission. ClearPath is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.*