Overview

ClearPath’s mission is to develop and advance policies that accelerate breakthrough innovations that reduce emissions in the energy and industrial sectors. To advance that mission, we develop cutting-edge policy and messaging, educate policymakers, and collaborate with academics and industry. Started in 2014 by entrepreneur Jay Faison, ClearPath engages in the direct education of policymakers within the White House, Congress, and Executive Agencies.

ClearPath team members believe in small government, free markets, and American entrepreneurship. Those principles form the basis for how the team analyzes proposed clean energy and climate policy.

Job Description

Build and Manage International Policy Portfolio:

- Identify and frame new policy opportunities via research as well as in-depth exploration with policymakers and experts
- Develop with the broader Policy team, and collaborate with broader Government Affairs team, ClearPath’s international policy portfolio via internal policy agenda setting process, including:
  - International clean energy exports policy
  - Climate and trade policy
  - U.S. global development finance and assistance policy
  - U.S. global climate engagement
- Engage with domestic and global energy policymakers and investors to build demand for U.S. clean energy, e.g., multilateral development banks, domestic and foreign government entities, investors and energy project developers, and international civil society

Educate Policymakers and External Stakeholders:

- Work with the Government Affairs, Policy, and External Affairs teams to map key policymaker, expert, journalistic, corporate and other influencer contacts with opportunities to leverage ClearPath’s impact
- Identify near-term policymaker education opportunities, e.g., events, briefings, and construct meaningful programming
● Develop global conservative climate perspective to share in the near term with conservative policymakers, including in the run up to the 2022 COP in Egypt and future international convenings
● Lead on developing the agenda for ClearPath delegations to international convenings in coordination with the External Affairs team.
● Introduce ClearPath global climate and energy policy priorities to policymakers, executive branch officials, and executives at international financial and development-focused institutions
● Educate policymakers and executive branch officials on international energy and climate issues in close coordination with Government Affairs team, e.g., Clean Energy Ministerial, UNFCCC COP, global staff and co-dels, and bilateral engagements
● Build the profile of ClearPath thought leadership in close coordination with External Affairs
  ○ Proactively find opportunities for further CP thought leadership for both owned channels and external publications
  ○ Identify and engage new to ClearPath stakeholders and influencers

Management:
● Develop plan to expand a growing ClearPath International team with capabilities across policy analysis, policymaker and influencer education, and policymaker engagement.
● Identify and recommend within ClearPath leadership outside stakeholders, grantees, contracts, partners and coalitions that can partner to advance the mission in owned work streams.
● Develop a vision, organizational requirements, and budget for a broader ClearPath International program

Competencies
● **Strategic Thinking** – exhibit ability to develop and help drive a shared understanding of a long-term vision.
● **Communication** – generate a shared commitment to the organization, build morale, and encourage ownership of mission, goals, and values.
● **Managing Innovation** – create opportunities by fostering an environment open to new or radical alternatives to traditional methods, approaches, and products.
● **Business Acumen** – make sound business decisions based on a strong understanding of the company’s mission, strategic goals, and relevant policies, as well as best practices in one’s own discipline or functional area.
● **Fact–Based Management** – view the organization as an open system, synthesize information from diverse sources, come to conclusions, and make decisions that are rational and based on sound evidence.
● **Driving Results** – motivate individuals to achieve and exceed goals by establishing accountabilities, clarifying performance expectations, agreeing to high standards and measures, monitoring and reviewing performance, and providing timely and relevant feedback.
● **Planning and Priority Setting** – identify the priorities, processes, and practical actions that are necessary to achieve an objective or realize an idea.
Qualifications

- 7+ years experience in a mission driven role: government, public policy, journalism, policy analysis, or international affairs
- Excellent communicator (verbal and written)
- Proficient in Microsoft Office Suite or Google Suite

Values

- Teamwork: Be fun, fast, collaborative, and supportive.
- Dedication: Be here because you want to change the world.
- Ownership: Think and act like an owner.
- Adaptability: Be humble and agile.
- Integrity: Believe individual and organizational credibility is everything.
- Curiosity: Voracious learner eager to engage with the substantive details of our work.

Compensation & Benefits

- Competitive salary commensurate with experience
- Annual bonus, historically awarded
- Paid professional development opportunities
- Comprehensive health, dental, vision, life, and disability insurance
- Retirement Benefit offering an employer matching contribution of employee contributions $1 for $1 on the first 5% of pay you contribute
- No vacation policy - take what you need whenever workflow allows
- Fully stocked office kitchen in newly renovated building on Capitol Hill

Please send resume to Andrea Steiner at careers@clearpath.org

At ClearPath, we value a diverse and inclusive workforce. We believe our team is the key to making an impact and fulfilling our mission. ClearPath is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.