Organization: ClearPath, Inc.
Position Title: Policy Advisor
Location: Washington, DC

Organization Overview

ClearPath’s mission is to develop and advance policies that accelerate innovations to reduce and remove global energy emissions. To advance that mission, we develop cutting-edge policy solutions on clean energy and industrial innovation. An entrepreneurial, strategic nonprofit, ClearPath (501(c)(3)) collaborates with public and private sector stakeholders on innovations in nuclear energy, carbon capture, hydropower, natural gas, geothermal, energy storage, and heavy industry to enable private-sector deployment of critical technologies. Started in 2014 by entrepreneur Jay Faison, ClearPath engages in the direct education of policymakers within the White House, Congress, Executive Agencies like the Environmental Protection Agency and the Department of the Interior, and regulators.

ClearPath team members believe in small government, free markets, and American entrepreneurship. Those principles form the basis for how the team analyzes proposed clean energy and climate policy.

Job Summary

The Policy Advisor will join ClearPath’s policy team, a group responsible for crafting organizational positions and recommendations across a diverse set of clean energy technologies that can significantly reduce carbon emissions on a global scale. This team member will expand ClearPath’s carbon capture, utilization, and storage (CCUS) portfolio, focusing on federal policies to accelerate deployment and promote it to key audiences in government and industry.

The portfolio encompasses a holistic set of policies, ranging from complementary federal technological innovation R&D programs, project finance such as the 45Q tax incentive and other CCUS-related financial policies, regulatory reform for project and infrastructure permitting, and international collaboration that could accelerate the deployment of CCUS technologies globally.

This work includes representing the portfolio at related trade associations and industry convenings like the Carbon Utilization and Research Council (CURC), the Carbon Capture Coalition, and the Global CCS Institute. It also includes managing the 501(c)3’s philanthropic support for CCUS initiatives.

This position will report directly to ClearPath’s Carbon Management Program Manager.
Job Description

Research & Advising

- Execute research and analysis activities to identify the needs of carbon capture, transport, utilization, and storage and develop legislative approaches to address them;
- Make recommendations on how to improve federal carbon capture programs, such as tax incentives, financing, R&D programs, and regulatory policies;
- Produce research insights and written products pertaining to ongoing carbon capture legislative, regulatory, and innovation activities across the federal government;
- Conduct market or techno-economic analyses of emerging technologies and companies;
- Track relevant federal research and development programs within the relevant departments and agencies;
- Able to independently execute goals and drive toward achievement. Able to make recommendations for new goals or programs with the help of the entire team;
- Develop high-level, quick, and in-depth analysis of policy and industry trends; and
- Publish external “thought leadership” pieces (i.e. blogs, white papers, journal articles).

Strategic Thinking & Execution

- Follows and implements existing strategy independently, uses research and networks to guide work product, and creates new structures to implement things if needed.
- Begins to be called upon as the CCUS subject matter expert who can make recommendations and work skillfully alongside the ClearPath Carbon Management Program Manager and Government Relations team.
- Takes independent initiative on strategies and projects. Seeks out opportunities where they can add additional value and is proactively looking for ways to improve.
- Exhibit critical thinking and problem-solving skills; s/he will have a proven ability to grasp “big picture” concepts as well as granular complexities.

Networking & Relationship Building

- Assist in the management of carbon capture policy-related philanthropy.
- Engage and collaborate with stakeholders on policy and technology issues, e.g. the Department of Energy, the Environmental Protection Agency, relevant Congressional Committees, and industry groups.
Communicate complex ideas clearly, simply, and convincingly, internally and externally, to both technical and non-technical audiences.

Cultivate collaborative relationships with key stakeholders; s/he will represent ClearPath in a credible manner and with ease.

Candidate requirements

Capabilities

- **Deliberative Decision Making** – Gather, consider, and evaluate all relevant information to make logical conclusions before being moved to action. Able to put aside personal biases and take an objective approach to making decisions based on data or other pertinent facts.

- **Analytical Thinking** – Have the capability and the inclination to identify and synthesize information from diverse sources by looking for patterns in data, making connections between seemingly unrelated events, and understanding how different parts of a system are interdependent.

- **Learning Agility** – Able to discern patterns in data, recognize relationships between concepts, and rapidly apply learning from one context to solve analogous problems in different contexts.

- **Scientific Acumen** – Consistently and appropriately implement best practices in scientific inquiry and empirical reasoning to identify trends in data.

- **Information Seeking** – Have an underlying curiosity and desire to know more about things, people, or issues. They go beyond routine questions and dig for exact information to resolve discrepancies.

- **Quality Focus** – Are able to manage the efficiency, accuracy, completeness, and integrity of the work that they produce.

- **Time Management** – Able to manage multiple responsibilities by being organized and keeping on top of important time-sensitive tasks.

ClearPath Values

- **Teamwork**: We empower each other to accomplish our shared mission.

- **Purpose**: We believe the principles of limited government, free markets, and fiscal responsibility are essential to achieving our mission.

- **Ownership**: We empower teammates to visibly own and achieve goals.

- **Adaptability**: We are open to new, complex ideas and test our assumptions to lead change and advance our mission.

- **Curiosity**: We have a proactive desire to learn, grow, and improve ourselves, our ideas, and our mission in a thoughtful and focused way.

- **Credibility**: We agree that being trustworthy and believable is everything for building and maintaining influence.
Qualifications

- BS, MS, and/or PhD with a science or applied science degree (engineering, geology, environmental science, etc.) or a related field (environmental or energy policy, etc.)
- 3 - 5 years of experience in a highly related field - clean energy industry, economics, finance, and/or policy experience
- Excellent analytical and communication skills (verbal and written)
- Comfort with technology and ability to quickly learn new systems
- A professional and personal commitment to ClearPath's mission and values

Preferred Qualifications

- Prior specific experience in carbon capture, heavy industry, or fossil energy-related technologies and/or policy (research, energy project development, government affairs, regulatory analysis, etc.)
- Familiarity with stakeholders in the carbon capture, utilization, and storage field, e.g. technology developers, funding agencies, etc.

Compensation & Benefits

- Competitive salary commensurate with experience
- Annual bonus, historically awarded
- Paid professional development opportunities
- Comprehensive health, dental, vision, life, and disability insurance
- Retirement Benefit offering an employer matching contribution of employee contributions $1 for $1 on the first 5% of pay contributed
- No set vacation policy - take what you need whenever workflow allows
- Hybrid and flexible work schedules
- Fully stocked office kitchen in a newly renovated building on Capitol Hill

Please send resume and writing samples to careers@clearpath.org

At ClearPath, we value a diverse and inclusive workforce. We believe our team is the key to making an impact and fulfilling our mission. ClearPath is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.